

Int. No. 1388

By Council Members Johnson, Cohen, Rosenthal, Reynoso, Torres and Richards

A Local Law to amend the administrative code of the city of New York, in relation to banning consecutive work shifts in fast food restaurants involving both the closing and opening of the restaurant

Be it enacted by the Council as follows:

1 Section 1. Chapter 12 of title 20 of the administrative code of the city of New York is
2 amended by adding a new subchapter 3 to read as follows:

3 Subchapter 3

4 Minimum Time Between Shifts

5 § 20-1231 Minimum time between shifts. Unless the fast food employee requests or
6 consents to work such hours in writing, no fast food employer shall require any fast food
7 employee to work two shifts with fewer than 11 hours between the end of the first shift and the
8 beginning of the second shift when the first shift ends the previous calendar day or spans two
9 calendar days, and in any case such employer shall pay such employee \$100 for each instance
10 that such employee works such shifts.

11 § 2. This local law takes effect on the later of 180 days after it becomes law or the date
12 that a local law amending the New York city charter and the administrative code of the city of
13 New York in relation to establishing general provisions governing fair work practices and
14 requiring certain fast food employers to provide advance notice of work schedules to employees
15 and to provide schedule change premium compensation when hours are changed after required
16 notices, as proposed in an introduction for the year 2016, takes effect, except that the
17 commissioner of the department shall take such measures as are necessary for the
18 implementation of this local law, including the promulgation of rules, before such date.

MWC
LS 9020 and LS 9068
12/02/16 4:53 p.m.