



1 been scheduled to work a particular scheduled work period as long as the retail employees  
2 mutually agree upon the change.

3 § 20-1262 Notice of schedule. a. An employer shall post in a location that is accessible  
4 and visible to all employees at the work location a physical copy of the work schedule of all the  
5 employees at that work location at least 72 hours prior to the beginning of the scheduled hours of  
6 work and shall update the schedule and directly notify affected employees as soon as practicable  
7 after changes are made to the work schedule.

8 b. Upon request by a retail employee, an employer shall provide the employee with such  
9 retail employee's work schedule in writing for any previous week worked and the most current  
10 version of all retail employees' work schedules at that work location, whether or not changes to  
11 the work schedule have been posted.

12 § 20-1263 Worker initiated agreement. The provisions of this subchapter do not apply to  
13 any employee covered by a valid collective bargaining agreement, or in an addendum to an  
14 existing agreement, including an agreement that is open for negotiation, if both (i) such  
15 provisions are expressly waived in such collective bargaining agreement and (ii) such agreement  
16 provides for a comparable or superior benefit for the employees covered by such agreement.

17 § 2. This local law takes effect on the later of 180 days after it becomes law or the date  
18 that a local law amending the New York city charter and the administrative code of the city of  
19 New York in relation to establishing general provisions governing fair work practices and  
20 requiring certain fast food employers to provide advance notice of work schedules to employees  
21 and to provide schedule change premium compensation when hours are changed after required  
22 notices, as proposed in an introduction for the year 2016, takes effect, except that the

1 commissioner of the department shall take such measures as are necessary for the  
2 implementation of this local law, including the promulgation of rules, before such date.

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MWC  
LS #4632  
12/2/16